

Solapur University, Solapur

FROM - C

YEAR OF PERFORMANCE APPRAISAL: 2020-21 SECTION-A: GENERAL

			SECTION-A: GENERAL
1.	Name	4	SONKAMBLE RATNADEEP YADAVRAO
2.	Designation	:	Assistant Professor
3.	Name of the Department / Centre	:	Law
4.	Communication Address	:	Rajarshi Shahu Law College, Barshi
5.	Email	:	ratnakamal@gmail.com
6.	Telephone		M
7.	Mobile Number		9422669013

SECTION-B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
		70/60/60	60	60
a	Direct Teaching		20	20
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	, seven	10
c	Innovative Teaching - learning methodologies, updating of subject content/courses, mentoring	10/15/20	10	
	etc. Total of (I)	100/95/90	90	90

- a) i) For Assistance Professor: Actual hours spent per academic year + 7.5 ii) For Asso. Professor / Professor : Actual hours spent per academic year + 7.75
- b) Actual hours spent per academic year + 10
- e) Actual hours spent per academic year + 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

1.Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals/Project Note: Supervision/Field Work.

2.University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in

these sub-categories. 3.In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR ANDEXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Sr. No.	Nature of Activity	Maximum API Score allotted	Self- appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	15	15
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	10	10
e.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	15
	Total of (II)	45	40	40

a, b, c = Actual hours spent per academic year + 10

CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Sciences /Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages / Humanities / Arts / Social Sciences / Library /Education/ Physical Education/Commerce/ Management/Law	Maximum score for University / College teacher*	Self- appraisal API Score	Verified API Score
ПП (А)	RCH PAPERS I Refereed Journals as notified by the UGC#	PAPERS PUBLISHED IN: ad Journals Refereed Journals as notified by the UGC#		25	25
	Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	10X3= 30	30

III (B)							
	9	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author	Nil	Nil	

	0	published by National level	published	20 per Book for Single Author	Nil	Nil
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author	Nil	Nil
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate d to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	National – 5	Nil	Nil
III (C)	RESE/ Sponso	red (a)Major	Major Projects with		ya ta	Sandi
III (C) (i)	Project		grants above Rs. 5 lakhs	20 per Project	Nil	Nil
	0	(b)Major Projects with grants above I 5 lakhs up to I 30 lakhs	Rs.	15 per Project	Nil	Ni
		(c)Minor Projects with grants above Rs. 1 lakh up Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lal up to Rs. 3 lakhs to	kh 10 per Project	Nil	Ni

I (C)	Consultancy Projects	mobilized a		Rs.10 lakhs	Nil	Nil		
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document prepared for international bodies like WHO/UNO/UNESC O/UN ICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government 20 State Govt10 Local bodies - 5	Nil	Nil		
III (D	RESEAR	RCH GUIDANCE						
III (D)	The second second	Degree awarded	Degree awarded	5 per candidate	Nil	Nil		
III (D (ii)		Degree awarded / Thesis submitted	Degree awarded /Thesis submitted	15/10 per candidate	Nil	Nil		
III (I	E) FELLO	WSHIPS, AWARD	S AND INVITED LEC	TURES DELIV	ERED II	N		
III(E)		International Award/Fellowship from academic bodies	International Award /	15 per Award / 15 per Fellowship	Nii	Nil		
	/ Awards Awards From	Ps Award/Fellowship from academic bodies	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship	Nil	Nil		
		State/University level Award from academic bodies	Award from academic		Nil	Nil		
		International	International	7 per lecture / 5 per paper presented	Nil	Nil		
III(E (ii)	Invited lectures / papers	National level	National level	5 per lecture / 3 per paper presented	06	06		
	7.:	State/University level	, 1	2 per paper presented	Nil	Nil		
	The sco	The score under this sub-category shall be restricted to 20% of the mir						
TTY	Categor	v III for any assessn	nent period LEARNING DELIVER					
111		ODULE)	LAKING DEDITE			-		
	%		SECTION SECTIO		2002	7.77		

Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University.

APPENDIX - III TABLE - II (A)

The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List

of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage3) to Assoc. Professor/ equivalent Cadres: (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres(Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching- learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
П	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessmen t period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period
Ш	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively		50 / Assessment period	75 / Assessment period	100 / Assessment period	400 / Assessment period

II + III	Minimumtotal API Score under Categories II and III*	90 / Assessmen t period	120 / Assessment period	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessme nt System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	Screeni ng committ ee to verify API	No separate points. Screening Committee to verify API Scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	30% - Assessment of domain knowledge & teaching practices. 20 % - Interview performance	50% - Research Contribution. 50%- Performance evaluation and other credential by referral procedure

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

9	Assistant Professor(Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API	Minimum	Consolidated API score requirement	Consolidated API score
Scores	Qualification as stipulated in these regulations	of 300 points from categories II & III of APIs (cumulative)	requirement of 400 points from categories II & III of APIs(cumulative)
Selection Committee criteria/ weightages (Total Weightages = 100)	a)Academic Record and Research Performance (50%) b)Assessment of Domain Knowledge & Teaching Skills (30%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills	그림 대통의 경상 대통 등에 가진 등이 되었다. 그리고 있는데 그 사람이 없는데 그리고 있다면 되었다.

c)Interview performance (20%)	(20%) d) Interview performance: (20%)	d) Interview performance:(20%)

APPENDIX-III - TABLE: III MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF

Sr. No	The state of the s	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage I and completed four years of service with Ph.D. or five years of service who are with M. Phil / PG Degree in Professional Courses such as LLM, M. Tech, M.V. Sc., M.D., or six years of service who are without Ph. D/ M. Phil / PG Degree in Professional courses	 (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration.
*	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.
	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty

	10		Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A).
12	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	(i)Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service (universities only)	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II (A)

PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

1.(a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I	of Part ',	A')	Extension (Category II of Part 'A')		
Grade	Verified API Score			Grade	Verified API Score	
	Asst.Prof.	Asso Prof.	Prof.			
Outstanding	92-100	87-95	83-90	Outstanding	41-45	
Very Good	84-91	80-86	75-82	Very Good	37-40	
Positively Good	76-83	72-79	68-74	Positively Good	34-36	
Good %	68-75	65-71	61-67	Good	32-33	
Average	60-67	57-64	54-60	Average	27-29	
Below Average	0-59	0-56	0-53	Below Average	0-26	

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
Teaching						7,000
Extension						
Research						
Administration						

(b)Grading: [General Assessment on the basic of the assessment made in Clause 2(a) above] (A+)Outstanding, (A) Very Good, (B+) Positively Good, (B)Good, (B-)Average, (C) Below Average

- (c) Justification of assessment of work as outstanding/below average:
- 3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c) :
- 4. Remarks and suggestions:

Signature (Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

Coordinator - IQAC Stamp



Principal
Signaturshi Shahucipal Stalege
Barehi-413411 Dist.-Solaput.



Solapur University, Solapur PBAS Proforma for Promotion under CAS PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND 2020-21

		2020-21
1.	Name (in Block Letters)	Dr. Sonkamble Ratnadeep Yadavrao
2.	Father's Name/ Mother's Name	Sonkamble Yadavrao Gangaramji
3.	Department	Law
4.	Current Designation & Grade Pay	Assistant Professor Grade Pay: Rs, 7000/-
5.	Date of Last Promotion	03/05/2016
6.	Which Position and grade pay are you an applicant under CAS?	Associate Professor Grade Pay : Rs. 8000/-
7.	Date of eligibility for promotion	Dated on 03/05/2021
8.	Date and Place of Birth	Date: 15.01.1981 Place: Degloor, Dist. – Nanded
9,	Sex	Male
10.	Marital status	Married
11.	Nationality	Indian
12.	Indicate whether belongs to SC/ST/OBC category	SC
13.	Address for correspondence (with Pincode)	Rajarshi Shahu Law College, Barshi, Dist. Solapur. PIN 413411
14.	Telephone No.	9422669013
15.	Email	ratnakamal@gmail.com
12775	Williams (2000) Company Compan	

16. Academic Qualifications

a) Matric to till Post Graduation

Sr. No.	Examinat ions	Name of the Board University	Year of passing	Percentage of marks obtained	Division/ Class/Grade	Subject
1	SSC	Aurangabad, Board	1997	56.13%	п	Marathi,Hindi, English,Science, Maths, Social Sci.
2	HSC %	Latur, Board	1999	62.33 %	L)	English, Marathi, Music, Poli. Sci., Pol.Sci., History.
3	BSL	Dr Babasaheb Ambedkar Marathwada University, Aurangabad	2003	55.25%	п	Law

		d				
4	LL.B	Dr Balasaheb Ambedkar Marathwada University, Aurangabad	2005	58.44%	н	Law
5	LL.M	Pune University, Pune.	2008	54.25	II	Law
6	NET	UGC	2008	Qualified	NET	Law
7	Ph.D.	SRTM University, Nanded.	2020	Awarded	*	LAW

b) Research Degrees:-

Degrees	Title	Date of award	University
Ph. D./D. Phil	Advisory Jurisdiction Of Supreme Court & Its Impact On Indian Legal System- A Critical Analysis.	11/02/2020	SRTM University, Nanded.

17) Appointments held prior to joining this institution:-

Designation	Name of	Date of Joining Salary with		Salary with	Reason of
	Employer	Joining	Leaving	Grade	leaving
****	HARANA		2222		48884

18) Posts held after appointment at this institution :-

Designation	Department	Date of Actu	Date of Actual Joining	
		From	To	
Assistant Professor	Law	15/10/2008	Till today	Basic Pay Rs. 15600-39100 (AGP-7000)

- 19) Period of teaching experience :- (a) U.G. Classes (in years) 13 years.
 - (b) P.G. Classes (in years) ----
- 20) Research Experience excluding years spent in M. Phil/Ph. D (in years)
- 21) Fields of Specialization under the Subject / Discipline
 - (a) Constitutional Law
 - (b) International Human Rights
- 22) Academic Staff College Orientation / Refresher Course / Short terms attended:

Name of the Course /	Place	Du	ration	Sponsoring Agency
Summer School		From	То	
FDP	Ramanujan College, Delhi University, PMMMNMTT	29/05/2020	03/06/2020	PMMMNMTT.
FDP	Ramanujan College, Delhi University, PMMMNMTT	23/06/2020	29/06/2020	PMMMNMTT.
FDP	Ramanujan College, Delhi University,	13/04/2021	19/04/2021	PMMMNMTT.

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PMMMNMTT	

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:

Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

-	es ;	0,000		X David Control of the Control of th	G
	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
100	LL.B. 1	UG	Lecture	06 (Each Semester	100%
	LL.B. II	UG	Lecture	06 (Each Semester	100%
	LL.B. III	DII	Lecture	06 (Each Semester	100%

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

Classes Taken (for 100% po score may be given	Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given	9
(b) Teaching Load in excess of UGC norm (max score : 10)	UGC norm (max score : 10)	EN.

b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Paper Setting	50	100%	92
	Invigilation	Junior supervision 01	100%	90
		External Senior supervisor 18/04/2018 to 28/04/2018	100%	02

3	Evolution	LL.B. I, II, III.	100%	05
Total S.	core (Maximum Score for	The Assistant Prof = 20 Associate Prof = 20 and P	and Professor =10)	20

c. Innovative Teaching - learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)

Sr. No.	Course / Paper	Details of Innovative Teaching – learning methodologies, updating of subject API Score content/courses, mentoring etc.	API Score
-:	LL.B. I	Reading, Study material, Use multimedia	03
2.	LL.B.II	Reading, Study material, Use multimedia	03
3	LL.B. III	Reading, Study material, Use multimedia	04
Total	Score (Maximum Score for A	Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor = 20)	10

Summary of Category - I:

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
ব	Direct Teaching	10/60/60	09	09
q	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	20
0	Innovative Teaching - learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	10
	Total of Category - I	100/92/90	96	06

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs/week	API
ë.	Student related co-curricular, extension and field based activities.		
	(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.)		
	1. Career counselling	05Hours	2
	2. Student Seminar	10 Hours	2
	3. Field Works	10 Hours	2
	(ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)		
	Association & birth Anniversary	05Hours	2
	(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	05 Hours	2
	1. Moot Court, Aviskar	10 Hours	2
	2. library and Online Resources information	05 Hours	2
	Total (Ma	Total (Maximum API Score: 15)	10
p.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	Yearly / Semester wise responsibilities	API Score
	 (i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) 		
	Member of Cultural Activates Committee.	Yearly	'n
	Member of CDC	Yearly	3
	Member of BC Cell	Yearly	m
	Co-ordinator of IQAC	Yearly	5
	Co ordinator Aviskar Committee	Yearly	5
	Co-ordinator Human Rights Cell	Yearly	2
	Co ordinator – Anti Raging Committee	Yearly	2
	Member of BC Cell	Yearly	3

				30
	Member of Library Advisory Committee	Yearly	3	720
tal (A	otal (Maximum API Score: 15)		15	
J.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures			
	Attend 3 Seminars and workshop	0		
	Total (M.	Total (Maximum API Score: 15)	15	
	Total Score (a + b + c) (Maximum API Score : 45)	ximum API Score: 45)	40	_

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CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

	Kesearch Papers Published in :						
	Title with page Nos.	Journal	ISSN/ISBN No. Whether peer reviewed. Impact Factor	Whether peer reviewed. Impact Factor, if any	No. of co- authors	No. of co- Whether you are authors the main author	API
H H T	Impact of climate challenge on marginalised population- issues & challenges	Journal of Research & development, Jalgoan. 02/2021	ISSN- 2230- 9578	5.13	Ħ	Yes	10
I S	Indian Justice Report vis- vis Justice delivery system in India- Issue & Challenges	Journal of Research & development, Jalgoan. 04/2021	ISSN- 2230- 9578	5.13	d	Yes	10

B)	Publications other	than Journal articles (books, C	Chapter in book	s)			
Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co- authors	Whether you are the main author	API Score
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Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score
	N.	III N	IIX	ĒZ	I.N.

III (C) RESEARCH PROJECTS

ii) Const	ultancy Projects					
Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score
	Nii		Z	ΞΞX	ïZ	IIN

Sr. No.	Title	Agency	Period	Details of Outcome / Output	API Score
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Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Phil or equivalent	EN	Nii	Ni	EN
Ph. D. or equivalent	豆	Z	ĪŽ	Z

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Sr. N	o. Details of Fellowships / Awards	ips / Awards			API Score
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(iii)	iii) Invited Lectures / Papers	rs Presented			
Sr No	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National / State/ Uni.	API

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delivery	
e-learning	
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API Score
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IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

ŧr,

	Criteria	2016-2017 I	2017-2018	2018-2019	2019-2020 IV	2020-2021 V	Total	Average
_	Teaching, Learning and Evaluation related activities	110	06	06	90	06	470	94.00%
=	Professional development Co- curricular, Extension Activities	49	40	40	40	40	209	41.8%
Ш	Research and Academic Contributions	37.5	13	39	34	20	143.5	28.7%
= + -	Teaching, Learning and Evaluation related activities + Professional development Co-curricular, Extension Activities	159	130	130	130	130	629	135.8%
± ≡	Professional development Co- curricular, Extension Activities + Research and Academic	Not applicable as per old format	53 As per new format	79	74	09	266	65.5%

A. Y.: Assessment year 2020-21

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

|--|

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

Time Table 2020-21 List of College Administrative Committees Seminar, Workshop attendance certificate Exam duty, attendance letters Research paper, publication Photostat copy		
e e opy	-	Time Table 2020-21
e opy	N	List of College Administrative Committees
Exam duty, attendance letters Research paper, publication Photostat copy	3	
8 Research paper, publication Photostat copy	4	Exam duty, attendance letters
	S	Research paper, publication Photostat copy

7110

Coordinator - IQAC Stamp

Head of the Department



Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH – India Prin. Dr. M.Krishnamurthy, M.A.M. L., Ph. D.



☑ Off.: (02184) 224832 • Email: rslawcollegebarshi@gmail.com

RLB/

Date:

Certificate Regarding the Category I

(Academic Year-2020-21)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Completed 100% syllabus with the help of Lectures, Seminars, tutorials, etc. and he has also taken teaching load exceeding UGC norms.
- II. Achieved the 100% compliance in Preparation & Imparting of knowledge / instruction as per curriculum and also provided the additional resources to students.
- III. Used the participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.
- IV. Rendered the Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment with 100% compliance.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal Rajarshi Shahu Law College Barshi-413411 Dist.-Solapur,



Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH – India Prin. Dr. M.Krishnamurthy, M.A.M. L., Ph. D.



Toff.: (02184) 224832 ● Email: rslawcollegebarshi@gmail.com

RLB/

Date:

Certificate Regarding the Category II

(Academic Year-2020-21)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Actively participated in co-curricular extension activities etc. with compliance.
- II. Contributed to corporate life and management of the institution with his Sincere efforts
- III. Engaged the professional development activities related to NGO, subject association, university committees etc. and conferences/seminars.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal

Rajarshi Shahu Law College
Barshi-413411 Dist.-Solapur.



Solapur University, Solapur

FROM - C

YEAR OF PERFORMANCE APPRAISAL: 2019-20 SECTION-A: GENERAL

			SECTION-A. GENERAL
1.	Name	1	SONKAMBLE RATNADEEP YADAVRAO
2.	Designation	:	Assistant Professor
3.	Name of the Department / Centre	:	Law
4.	Communication Address	:	Rajarshi Shahu Law College, Barshi
5.	Email	1	ratnakamal@gmail.com
6.	Telephone		-H
7.	Mobile Number		9422669013

SECTION-B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	60	60
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	20
e	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	10
	Total of (I)	100/95/90	90	90

- a) i) For Assistance Professor: Actual hours spent per academic year + 7.5 ii) For Asso. Professor / Professor : Actual hours spent per academic year + 7.75
- b) Actual hours spent per academic year + 10
- c) Actual hours spent per academic year + 10

Designation	Direct Teaching Hours per week			
Assistant Professor	16			
Associate Professor	14			
Professor	14			

Note:

1.Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals/Project Supervision/Field Work.

2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in

these sub-categories.

3.In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR ANDEXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Sr. No.	Nature of Activity	Maximum API Score allotted	Self- appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	15	15
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	10	10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	15
	Total of (II)	45	40	40

a, b, c = Actual hours spent per academic year + 10

n

CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity		Faculties of Languages / Humanities / Arts / Social Sciences / Library /Education/ Physical Education/Commerce/ Management/Law	Maximum score for University / College teacher*	Self- appraisal API Score	Verified API Score
III (A)		RCH PAPERS P				
	ъ.	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication	25	25
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	10X3= 30	30

III (B)	PUBLIC IN BOO		HAN JOURNAL ARTI		CHAP	EKS
	4	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author	Nil	Nil

	*	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	published	20 per Book for Single Author	Nil	Nil
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC,	15 per Book for Single Author	Nil	Nil
		to UGC. Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate d to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International – 10 per Chapter National – 5 per Chapter	Nil	Nil
III (C	The second second	ARCH PROJECTS				
III (C)	Sponso Project		Major Projects with grants above Rs. 5 lakhs	20 per Project	Nil	Nil
		(b)Major Projects with grants above I 5 lakhs up to I 30 lakhs	Rs.	15 per Project	Nil	Nil
		(c)Minor Projects with grants above Rs. 1 lakh up Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lak up to Rs. 3 lakhs	th 10 per Project	Nil	Nil

I (C) i)	Consultancy Projects	mobilized	Amount mobilized with i minimum of Rs. 2 lakhs	Rs.10 lakhs	Nil	Nil
III (C) (iii)	2.203.00	Patent / Technology transfer / Product / Process	Major Policy document prepared for international bodies like WHO/UNO/UNESC O/UN ICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government 20 State Govt10 Local bodies - 5	Nil	Nil
III (D	RESEAR	CH GUIDANCE				
III (D		Degree awarded	Degree awarded	5 per candidate	Nil	Nil
(i) III (D (ii)) Ph.D.	Degree awarded / Thesis submitted	Degree awarded /Thesis submitted	15/10 per candidate	Nil	Nil
III (I	E/ EEITO	WSHIPS AWARD	S AND INVITED LEC	TURES DELIV	ERED IN	Ň
III ()	CONFE	RENCES / SEMIN	ARS			
Ш(Е)		International Award/Fellowshi from academic bodies	International Award /	15 per Award / 15 per Fellowship	Nil	Nil
(i)	Fellowshi / Awards	National Ps Award/Fellowshi from academic bodies	National	10 per Award / 10 per Fellowship	Nil	Nil
		State/University level Award from academic bodies	Award from academic		Nil	Nil
	45	International	International	7 per lecture / 5 per paper presented	Nil	Nil
III(E (ii)	Invited lectures / papers	National level	National level	5 per lecture / 3 per paper presented	06	06
		State/University level		2 per paper presented	Nil	Nil
	Cotegor	w III for any assessi	tegory shall be restricted			
Ш	(F) DEVEL	OPMENT OF E-	LEARNING DELIVER	RY PROCESS/M	ATERIA	L. (10
-	PER M	ODULE)	manufacture and the positive security of the test			

Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors. # The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC

Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals.". The clause 6.0.5 (i) will be strictly followed by the University.

APPENDIX - III TABLE - II (A)

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR

Category	ASSESSMENT	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage3) to Assoc. Professor/ equivalent Cadres: (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres(Stage 5)	Professor (Stage 5) to Professor (Stage 6)
1	Teaching- learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
Ш	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessmen t period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period
m	Research and Academic Contributions Minimum Score required to be assessed cumulatively	5e 70	50 / Assessment period	75 / Assessmen period	t Assessment period	400 / Assessment period

II + III	Minimumtotal API Score under Categories II and III*	90 / Assessmen t period	120 / Assessment period	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessme nt System	cum	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	Screeni ng committ ee to verify API	No separate points. Screening Committee to verify API Scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	30% - Assessment of domain knowledge & teaching practices. 20 % - Interview performance	50% - Research Contribution. 50%- Performance evaluation and other credential by referral procedure

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor(Stage	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API	Minimum	Consolidated API score requirement	Consolidated API score
Scores	Qualification as stipulated in these regulations	of 300 points from categories II & III of APIs (cumulative)	requirement of 400 points from categories II & III of APIs(cumulative)
Selection Committee criteria/ weightages (Total Weightages = 100)	a)Academic Record and Research Performance (50%) b)Assessment of Domain Knowledge & Teaching Skills (30%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills	quality of publications (40%). c)Assessment of Domain

c)Interview performance (20%)	(20%) d) Interview performance: (20%)	d) Interview performance:(20%)
----------------------------------	---	-----------------------------------

APPENDIX-III - TABLE: III MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF

Sr. No	Promotion of Teachers through CAS	TEACHERS IN UNIVERSI Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria		
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M. Phil / PG Degree in Professional Courses such as LLM, M. Tech, M.V. Sc., M.D., or six years of service who are without Ph. D/ M. Phil / PG Degree in Professional courses	(i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion		
39	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3 Assistant Professor with completed service of five years in Stage 2.		(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.		
	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from amon the categories of methodology workshops Training, Teaching-Learning - Evaluatio Technology Programmes, Soft Skill development Programmes and Facult		

	19 ₆		Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A).
·	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	(i)Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service (universities only)	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expericum Tables II (A)

PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

1.(a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A')		
Grade	Verifi	ed API S	eore	Grade	Verified API Score	
G. W.	Asst.Prof.	Asso Prof.	Prof.			
Outstanding	92-100	87-95	83-90	Outstanding	41-45	
Very Good	84-91	80-86	75-82	Very Good	37-40	
Positively Good	76-83	72-79	68-74	Positively Good	34-36	
Good	68-75	65-71	61-67	Good	32-33	
Average	60-67	57-64	54-60	Average	27-29	
Below Average	0-59	0-56	0-53	Below Average	0-26	

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
Teaching						
Extension	1			-	-	
Research						
Administration	n			3		

(b)Grading: [General Assessment on the basic of the assessment made in Clause 2(a) above] (A+)Outstanding, (A) Very Good, (B+) Positively Good, (B)Good, (B-)Average, (C) Below Average

- (c) Justification of assessment of work as outstanding/below average:
- 3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c) :
- 4.Remarks and suggestions:

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Signature (Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

フルヴ Coordinator – IQAC

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Principal
Signaturable Rain tipe College
Barehi-413411 Dist.-Solapur.



Solapur University, Solapur PBAS Proforma for Promotion under CAS

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND 2019-20

-		2019-20
1.	Name (in Block Letters)	Dr. Sonkamble Ratnadeep Yadavrao
2.	Father's Name/ Mother's Name	Sonkamble Yadavrao Gangaramji
3.	Department	Law
4.	Current Designation & Grade Pay	Assistant Professor Grade Pay: Rs. 7000/-
5.	Date of Last Promotion	03/05/2016
6.	Which Position and grade pay are you an applicant under CAS?	Associate Professor Grade Pay: Rs. 8000/-
7.	Date of eligibility for promotion	Dated on 03/05/2021
8.	Date and Place of Birth	Date: 15.01.1981 Place: Degloor, Dist. – Nanded
9.	Sex	Male
10.	Marital status	Married
11.	Nationality	Indian
12.	Indicate whether belongs to SC/ST/OBC category	SC
13.	The state of the s	Rajarshi Shahu Law College, Barshi, Dist. Solapur. PIN 413411
14		9422669013
15	Email	ratnakamal@gmail.com

16. Academic Qualifications

40

a) Matric to till Post Graduation

Sr. No.	Examinat ions	Name of the Board University	Year of passing	Percentage of marks obtained	Division/ Class/Grade	Subject
1	SSC	Aurangabad, Board	1997	56.13%	П	Marathi, Hindi, English, Science, Maths, Social Sci.
2	HSC ®	Latur, Board	1999	62.33 %	1	English, Marathi, Music, Poli. Sci., Pol.Sci., History.

3	BSL	Dr BabasahebAmbedkar Marathwada University, Aurangabad	2003	55.25%	11	Law
4	LL.B	Dr Balasaheb Ambedkar Marathwada University, Aurangabad	2005	58.44%	н	Law
5	LL.M	Pune University, Pune.	2008	54.25	п	Law
6	NET ®	UGC	2008	Qualified	NET	Law
7	Ph.D.	SRTM University, Nanded.	2020	Awarded	(i.e.)	LAW

b) Research Degrees:-

Demons	Title	Date of award	University
Degrees Ph. D./D. Phil	Advisory Jurisdiction Of Supreme Court & Its Impact On Indian Legal System- A Critical Analysis.	11/02/2020	SRTM University, Nanded.

17) Appointments held prior to joining this institution:-

Name of	Date of	Joining	CONTRACTOR OF THE PROPERTY OF	Reason o
Employer	Joining	Leaving	Grade	leaving
		HAPPE .		
	Employer	Employer Joining	Employer Joining Leaving	Employer Joining Leaving Grade

18) Posts held after appointment at this institution :-

Designation	Department	Date of Actu	al Joining	Grade
		From	To	
Assistant Professor	Law	15/10/2008	Till today	Basic Pay Rs. 15600-39100 (AGP-7000)

19) Period of teaching experience :- (a) U.G. Classes (in years) 12 years.

(b) P.G. Classes (in years) ----

20) Research Experience excluding years spent in M. Phil/Ph. D (in years)

21) Fields of Specialization under the Subject / Discipline

(a) Constitutional Law

(b) International Human Rights

22) Academic Staff College Orientation / Refresher Course / Short terms attended:

Name of the Course /	Place	Dur	ation	Sponsoring Agency
Summer School		From	То	
FDP	Ramanujan College, Delhi University,	20/04/2020	06/05/2020	PMMMNMTT.

	PMMMNMTT			
FDP	Ramanujan College, Delhi University, PMMMNMTT	22/05/2020	28/05/2020	PMMMNMTT.

PART B: ACADEMIC PERFORMANCE IND. JATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:

S)

Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sr.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
0.			3	90	100%
	LL.B.1	DO	Lecture	(Each Semester	
	11 8 11	UG	Lecture	90	100%
	LL.D. II			(Each Semester	1 100 100 1
	LL.B.III	90	Lecture	06 (Each Semester	100%

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given Tooching Load in excess of UGC norm (max score : 10)				API Score
			on holow which no	09
score may be given Toaching Load in excess of UGC norm (max score : 10)	score may be given Teaching Load in excess of UGC norm (max score : 10)	(a)	Classes Taken (for 100% performance & proportionate score) up to 80% performance, october manner	
Transhing Load in excess of UGC norm (max score: 10)	Teaching Load in excess of UGC norm (max score: 10)		score may be given	Z
	CONTRACTOR OF THE CONTRACTOR O		Toaching Load in excess of UGC norm (max score: 10)	

b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Output O	05	100%	co co
-	Paper Seumg			Dage 14 of 20

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J	И	1	ŀ	
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	¢	١	į	
	ř	ς	ė	١

	100%	
2. Invigilation		
External Se 18/04/2018	External Senior supervisor 18/04/2018 to 28/04/2018	60
		50
Evolution LL.B. I, II, III	III.	3
40		90

c. Innovative Teaching - learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)

Sr.	Course / Paper	Details of Innovative Teaching - learning methodologies, updating or surjection content/courses, mentoring etc.	
	10 min 10	n. J Onde moterial Hearmillimedia	03
	LL.B.1	Keading, Study material, Ose manninger	000
	LL.B.II	Reading, Study material, Use multimedia	CO
			04
	LL.B. III	Reading, Study material, Use multimedia	
13	Office Company	The state of Assistant Prof = 10. Associate Prof. = 15 and Professor = 20)	10

Summary of Category - I:

ing, Invigilation, tment ologies, updating of	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	API Score
ies (question paper setting, Invigilation, swer scripts) as per allotment hing – learning methodologies, updating of 10/15/20 10			07	09
ies (question paper setting, Invigilation, swer scripts) as per allotment hing – learning methodologies, updating of 10/15/20 10	Direct Teaching	10/09/02	00	2
of 10/15/20 10			000	20
s, updating of 10/15/20	 Examination duties (question paper setting, Invigilation,	20/20/10	0.7	1
	Innovative Teaching - learning methodologies, updating of	10/15/20	10	2

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a. Sr. No.	The state of the s	Avelage III of the	
	Nature of Activity	000	Score
	Self-based setivities	}	
	Student related co-curricular, extension and item based activities		
94	(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling,		
	study visit, student seminar and ourer events.)	05Hours	2
	1. Career counselling	10 Hours	2
	2. Student Seminar	10 Hours	2
	3. Field Works	TATION	
	(ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)	05Hours	7
	Association & birth Anniversary	05 Hours	2
	(iii) Extension and dissemination activities (public /popular rectures tains/semination	10 Hours	2
	1. Moot Court, Aviskar	05 Hours	2
	sources information	To any American Apr Score : 15)	10
		William in the second second	
-Ġ	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	Yearly / Semester wise responsibilities	API Score
	(i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its		
	discharge)	Yearly	3
	Member of Cultural Activates Committee.	Yearly	2
	Member of CDC	Vander	c.
	Member of BC Cell	really	
	Co-ordinator of IQAC	Yearly	0
	Coordinator Aviskar Committee	Yearly	0
	CONTINUE DESCRIPTION OF THE PROPERTY OF THE PR	Yearly	0
	Co-ordinator numeri ngina cen	Yearly	2

y Committee In activities (such as participation in seminars, conferences, es, industrial experience, talks, lectures workshop Total (Maximum API Score: 15)			Yearly	3
y Committee Int activities (such as participation in seminars, conferences, es, industrial experience, talks, lectures workshop Total (Maximum API Score: 15)	Me	ember of BC Cell	100	er
ninars, conferences, Total (Maximum API Score: 15)	8.4	amber of Library Advisory Committee	rearry	1
nt activities (such as participation in seminars, conferences, es, industrial experience, talks, lectures workshop Total (Maximum API Score: 15)	Mis	SHIDEL OF LIDITAL AUTOON CONTINUES		15
Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures Attend 3 Seminars and workshop Total (Maximum API Score: 15)	al (Maxin	num API Score: 15)		
Total (Maximum API Score: 15)		ofessional Development activities (such as participation in seminars, conferences,		
Total (Maximum API Score: 15)	Su	of term training compas, measures of compassion of compass	9	
	×			
		Total (A	faximum API Score:	5) 15
TOTAL STREET,		Total Same (a + b + c) (1	Aaximum API Score:	

CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

	The state of the s
ISSN/ISBN No. Whether peer reviewed. Impact Factor	Journal
ISSN- 2348- 7143	Research Journey, Nasik

API Score

10

Publications other t	Publications other than southan attracts (coord)			Ni Lan	Whother you are	API
Title with page	Book Title, editor &	ISSN/ISBN No.	whether peer no of correviewed authors	authors	the main author	Score
Higher Education- Issues Of Budgetary	Higher Education In India: Issues Opportunities &		Refereed	-	Yes	10
Allocation	Challenges	3-6			Vac	90
Use Of Information Communication Technology In Legal Profession	Integration of ICT in Higher Education	ISBN-878- 93-89488- 21-0	i .	-	651	

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(i) Sponso	(i) Sponsored Projects						
Sr.	E .	Title Agency		Period C	Grant/Amount Mobilized (Rs. Lakh)	API Score	
No.	ïZ	8	II.	思**	EN .	Z e	
(ii) Consu	(ii) Consultancy Projects					A PI Score	
Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	whether poucy document / patent as outcome		
	ī		E	EZ.	IN.	图	
(iii) Proje	(iii) Projects Outcome / Outputs	Agency	7.423	Period Det	Details of Outcome / Output	API Score	1
No.	150	Ē		E	Nil	Z	
- III	III (D) Research Guidance					A DI Coore	
9		Number Enrolled	Thes	Thesis Submitted	Degree awarded	ATOMO TAN	
M. Phil or	alent	N		N.	Z		
Ph D or	Ph D or equivalent	N.		II.N	EZ	Z	
III (E) F	III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars	d Invited lectures do	elivered in confe	rences / seminars			
(i) Fellow	(i) Fellowships / Awards						API Score
Sr. No.	Details of Fellowships / Awards	s / Awards		Na Na			Ē
1	Presented	Presented					10.
Sr T	Title of Lecture /	Title of Conference / Seminar	nce / Seminar	Organized by		Whether International /National / State/ Uni.	Score
No A	Academic Session	ole					Dage 18 of 20

				20
Gandhian Idea of Socialism.	Gandhain Thought: Past, Present & future	UGC & SRT Mahavidhylay, Ambajogai, BEED.	National	
		01/10/2019	4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	03
Constitution, Multiculturalism, Dr Babasaheb Ambedkar & Indian democracy & Democracy.	Dr Babasaheb Ambedkar & Democracy.	Nagarjuna Training Institute, Indian Institute of Dalit studies & Dept of Ambedkar thoughts, RTMU Nagpur.	National	
Ambehvalishin		610/10/2019		03
Cyber laws – Issues and	Communication & Technology For Trade, Commerce, Management,	B P Sulakhe Commerce College, Barshi 17/02/2020	National	
Cigneriges	Leadership and Governance			

III (F) Development of e-learning delivery process / material

No Detail	ils of e-learning delivery process / material developed	1

	Criteria	2016-2017	2017-2018	2018-2019 III	2019-2020 IV	Total	Average
				1000	0.0	100	%00 50
	Teaching, Learning and Evaluation	110	06	06	95	000	20000
	related activities			Q¥	VV	169	42.25%
	Professional development Co-	49	40	040	2	3 444	20.979%
I	Research and Academic	37.5	13	33	34	5.63	0.70.00
	Contributions		9.4.5	VE	130	549	137.25%
H +1	Teaching, Learning and Evaluation related activities + Professional development Co-	159	130	6			
± ≡	Professional development Co- curricular, Extension Activities + Research and Academic	Not applicable as per old format	53 As per new format	67	74	206	68.00%

Contributions
 A. Y.: Assessment year 2019-20

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

levant)	
Details (Mention Year, value etc. where ri	
Sr. No.	

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

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Head of the Department

7119

Coordinator - IQAC Stamp



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Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH - India Prin. Dr. M.Krishnamurthy, M.A.M. L., Ph. D.



RLB/

Date:

Certificate Regarding the Category I

(Academic Year-2019-20)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Completed 100% syllabus with the help of Lectures, Seminars, tutorials, etc. and he has also taken teaching load exceeding UGC norms.
- II. Achieved the 100% compliance in Preparation & Imparting of knowledge / instruction as per curriculum and also provided the additional resources to students.
- III. Used the participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.
- IV. Rendered the Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment with 100% compliance.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal Rajarshi Shahu Law College Barshi-413411 Dist.-Solapur,



Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH - India Prin. Dr. M.Krishnamurthy, M.A.M. L., Ph. D.



■ Off.: (02184) 224832 • Email: rslawcollegebarshi@gmail.com

RLB/

Date:

Certificate Regarding the Category II

(Academic Year-2019-20)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Actively participated in co-curricular extension activities etc. with compliance.
- II. Contributed to corporate life and management of the institution with his Sincere efforts
- III. Engaged the professional development activities related to NGO, subject association, university committees etc. and conferences/seminars.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal Rajarshi Shahu Law College Barshi-413411 Dist.-Solapur.



Solapur University, Solapur

PART - A

FROM - C

YEAR OF PERFORMANCE APPRAISAL: 2018-19 SECTION-A: GENERAL

1.	Name	3	SONKAMBLE RATNADEEP YADAVRAO
2.	Designation	:	Assistant Professor
3.	Name of the Department / Centre	:	Law
4.	Communication Address	:	Rajarshi Shahu Law College, Barshi
5.	Email	:	ratnakamal@gmail.com
6.	Telephone		
7.	Mobile Number		9422669013

SECTION-B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	60	60
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	20
c	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	10
	Total of (I)	100/95/90	90	90

- i) For Assistance Professor: Actual hours spent per academic year ÷ 7.5 ii) For Asso. Professor / Professor : Actual hours spent per academic year ÷ 7.75
- b) Actual hours spent per academic year + 10
- c) Actual hours spent per academic year ÷ 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

Note:

 Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals/Project Supervision/Field Work.

2.University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.

3.In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR ANDEXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Sr. No.	Nature of Activity	Maximum API Score allotted	Self- appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	15	15
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener /	1.5	10	10
	Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees			
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	15
	Total of (II)	45	40	40

*CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	0	Sciences /Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages / Humanities / Arts / Social Sciences / Library /Education/ Physical Education/Commerce/ Management/Law	Maximum score for University / College teacher*	Self- appraisal API Score	Verified API Score
III (A)	RESEA	RCH PAPERS P	UBLISHED IN:			
		Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication	25	25
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	10X4= 40	40

III (B)	PUBLIC IN BOO		HAN JOURNAL ARTI		CHAPI	EKS
		Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author	Nil	Nil
	See.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its	Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publican -tions as approved by the University and posted on its website. The List will be	20 per Book for Single Author	Nil	Nil

		website. The List will be intimated to UGC.	intimated to UGC.			
	*	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	published by Other local publishers, with	15 per Book for Single Author	Nil	Nil
	40	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate d to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International – 10 per Chapter National – 5 per Chapter	Nil	Nil
11 (0)	DECEA	RCH PROJECTS				
III (C) III (C) (i)	Sponsor Projects	ed (a)Major	Major Projects with grants above Rs. 5 lakhs	20 per Project	Nil	Nil
		(b)Major Projects with grants above R 5 lakhs up to R 30 lakhs	CONTRACTOR OF THE PROPERTY OF	15 per Project	Nil	Nil
		(c)Minor Projects with grants above Rs. 1 lakh up t Rs. 5 lakhs	S. 10		Nil	Nil
III (C) (ii)	Consul Project	tancy Amount		Rs.10 lakhs	Nil	Nil

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I (C) ii)	Outcome / T Outputs tr	echnology ransfer /	for international bodies like WHO/UNO/UNESC O/UN ICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government 20 State Govt10 Local bodies - 5	Nil	Nil
II (D)	RESEARC	CH GUIDANCE				47464
II (D) i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate	Nil	Nil
II (D) (ii)	1974-27-27-27-20-2	Degree awarded / Thesis submitted	Degree awarded /Thesis submitted	15/10 per candidate	Nil	Nil
III (E)	FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIV CONFERENCES / SEMINARS					N
III(E) (i)	CONTER	International Award/Fellowship from academic bodies	International Award /	15 per Award / 15 per Fellowship	Nil	Nil
	Fellowships / Awards	National Award/Fellowship from academic bodies	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship	Nil	Nil
		State/University level Award from academic bodies	State/Universitylevel Award from academic bodies/associations	5 Per Award	Nil	Nil
		International	International	7 per lecture / 5 per paper presented	Nil	Nil
III(E) (ii)	Invited lectures / papers	National level	National level	5 per lecture / 3 per paper presented	03	03
	State/University level	State/University level	2 per paper presented	Nil	Nil	
	Cotegory	III for any assessm	egory shall be restricted ent period			
				AND THE RESIDENCE AND ADDRESS OF ANY ADDRESS OF THE RESIDENCE	A CHARLES A W. A.	1 /1/
III (F	DEVELO PER MO		EARNING DELIVER	Y PROCESS/M.	ALEKIA	L. (10

^{*}Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15

points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

APPENDIX - III TABLE - II (A)

TO-

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalen t cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage3) to Assoc. Professor/ equivalent Cadres: (Stage 4)	Associate Professor (Stage 4) to Pr of es so r /equivalent cadres(Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching- learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
П	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessmen t period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period

III	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessmen t period	50 / Assessment period	75 / Assessment period	100 / Assessment period	400 / Assessment period
II + III	Minimum total *API Score under Categories II and III*	Assessmen	120 / Assessment period	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessme nt System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	Screeni ng committ ee to verify API	No separate points. Screening Committee to verify API Scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	30% - Assessment of domain knowledge & teaching practices. 20 % - Interview performance	50% - Research Contribution. 50%- Performance evaluation and other credential by referral procedure

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor(Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API	Minimum	Consolidated API score requirement	Consolidated API score
Scores	Qualification as stipulated in these regulations	of 300 points from categories II & III of APIs (cumulative)	requirement of 400 points from categories II & III of APIs(cumulative)

Selection Committee criteria/ weightages (Total Weightages = 100)	a)Academic Record and Research Performance (50%) b)Assessment of Domain Knowledge & Teaching Skills (30%) c)Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	Skills (20%). d) Interview
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APPENDIX-III - TABLE: III MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

Sr. No		Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria		
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M. Phil / PG Degree in Professional Courses such as LLM, M. Tech, M.V. Sc., M.D., or six years of service who are without Ph. D/ M. Phil / PG Degree in Professional courses	page (i) Minimum cumulative API scores usin PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). e in (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration.		
	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.		

	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables
	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	II(A). (i)Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service (universities only)	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and

PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

1.(a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

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Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A'		
Grade	Verified API Score			Grade	Verified API Score	
	Asst.Prof.	Prof. Asso Prof. Prof.				
Outstanding	92-100	87-95	83-90	Outstanding	41-45	
Very Good	84-91	80-86	75-82	Very Good	37-40	
Positively Good	76-83	72-79	68-74	Positively Good	34-36	
Good	68-75	65-71	61-67	Good	32-33	
Average	60-67	57-64	54-60	Average	27-29	
Below Average	0-59	0-56	0-53	Below Average	0-26	

10	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
Teaching						
Extension				-		
Research						
Administration	1					

(b)Grading: [General Assessment on the basic of the assessment made in Clause 2(a) above] (A+)Outstanding, (A) Very Good, (B+) Positively Good, (B)Good, (B-)Average, (C) Below Average

- (c) Justification of assessment of work as outstanding/below average:
- 3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):
- 4.Remarks and suggestions:

Signature (Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

Coordinator – IQAC Stamp



Principal Stamp Signature in College Barehi-413411 Dist.-Solapur.



Solapur University, Solapur

PBAS Proforma for Promotion under CAS PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

2018-19

	Name (in Block Letters)	Sonkamble Ratnadeep Yadavrao
	Father's Name/ Mother's Name	Sonkamble Yadavrao Gangaramji
	Department	Law
	Current Designation & Grade Pay	Assistant Professor Grade Pay: Rs. 7000/-
5.	Date of Last Promotion	03/05/2016
j.	Which Position and grade pay are you an applicant under CAS?	Associate Professor Grade Pay : Rs. 8000/-
7.	Date of eligibility for promotion	Dated on 03/05/2021
8.	Date and Place of Birth	Date: 15.01.1981 Place: Degloor, Dist Nanded
9.	Sex	Male
10.	Marital status	Married
11.	Nationality	Indian
12.	Indicate whether belongs to SC/ST/OBC category	SC
13.	Address for correspondence (with Pincode)	Rajarshi Shahu Law College, Barshi, Dist. Solapur. PIN 413411
14.	Telephone No.	9422669013
15.	Email	ratnakamal@gmail.com

16. Academic Qualifications

a) Matric to till Post Graduation

Sr. No.	Examina tions	Name of the Board University	Year of passin g	Percentage of marks obtained	Division/ Class/Grade	Subject
1	SSC	Aurangabad, Board	1997	56.13%	П	Marathi,Hindi, English,Science, Maths, Social Sci.
2	HSC	Latur, Board	1999	62.33 %	1	English, Marathi, Music, Poli. Sci., Pol.Sci., History.
3	BSL	Dr BabasahebAmbedkar Marathwada University, Aurangabad	2003	55.25%	Ш	Law
4	LL.B	Dr Balasaheb Ambedkar Marathwada University, Aurangabad	2005	58.44%	п	Law
5	LL.M	Pune University, Pune.	2008	54.25	II	Law
6	NET	UGC	2008	Qualified	NET	Law

b) Research Degrees:-

Title	Date of award	University
	Title	Title Date of award

17) Appointments held prior to joining this institution:-

Designation	Name of	Date of		Salary with	Reason of
	Employer	Joining	Leaving	Grade	leaving
*****	*****	2232	2222	****	

18) Posts held after appointment at this institution :-

Designation	ation Department Date o		al Joining	Grade
		From	То	
Assistant Professor	Law	15/10/2008	Till today	Basic Pay Rs. 15600-39100 (AGP-7000)

- 19) Period of teaching experience :- (a) U.G. Classes (in years) 11 years (b) P.G. Classes (in years) ----
- 20) Research Experience excluding years spent in M. Phil/Ph. D (in years)
- 21) Fields of Specialization under the Subject / Discipline
 - (a) Constitutional Law
- (b) International Human Rights
 22) Academic Staff College Orientation / Refresher Course / Short terms attended:

Name of the Course	THE CONTRACT		Sponsoring Agency	
/ Summer School		From	То	
	TOWN .		(C 1110)	C arrier o

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:

Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
128	LL.B.1	DO	Lecture	06 (Each Semester	100%
W	LL.B. II	UG	Lecture	06 (Each Semester	100%
	LL.B. III	DO	Lecture	06 (Each Semester	100%

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given	09
	Teaching Load in excess of UGC norm (max score: 10)	N

b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Paper Setting	05	100%	-
2.	Invigilation	Junior supervision 01	100%	
8,		External Senior supervisor 18704/2018 to 28/04/2018	0001	6
2	Evolution	LL.B. I, II, III.	100%	
Fotal Sco	ore (Maximum Score for Assistant P	Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10)	ofessor =10)	20

c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.
 (Reading / Instructional material consulted and additional knowledge resources provided to students)

Sr. No.	Course/Paper	Details of Innovative Teaching – learning methodologies, updating of subject API Score content/courses, mentoring etc.	API Score
-:	LL.B.1	Reading, Study material, Use multimedia	03
2.	LL.B.II	Reading, Study material, Use multimedia	03
3.	LL.B.III	Reading, Study material, Use multimedia	04
Total	Score (Maximum Score for A	Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20)	10

Summary of Category - I:

Direct Teaching Nature of Activity Maximum API Score Allotted (A.P/Asso.P/P.) Self appraisal API Score (A.P/Asso.P/P.) Verified API Score (A.P/Asso.P/P.) Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. 10/15/20 10 10 Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. Total of Category - I 100/95/90 90 90	-				
70/60/60 60 20/20/10 20 10/15/20 10 # 1 100/95/90 90		Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
20/20/10 20 10/15/20 10 # 1 100/95/90 90	D	hirect Teaching	09/09/02	09	09
10 100/95/90 90 10 #	E E	xamination duties (question paper setting, Invigilation, valuation of answer scripts) as per allotment	20/20/10	20	20
06 06/26/001	Ir	movative Teaching – learning methodologies, updating of ibject content/courses, mentoring etc.	10/15/20	10 #	10
		Total of Category - I	100/95/90	06	06

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs/week	API
	Student related co-curricular, extension and field based activities.		
	(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.)		
	1. Career counselling	05Hours	7
	2. Student Seminar	10 Hours	2
	3. Field Works	10 Hours	2
	(ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)		
	Association & birth Anniversary	05Hours	2
	(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	05 Hours	2
	1. Moot Court, Aviskar	10 Hours	2
	2. library and Online Resources information	05 Hours	2
	M) IstoT	Total (Maximum API Score: 15)	10

'n	Contribution to corporate inte and management of the department and institution through participation in academic and administrative committees and responsibilities.	responsibilities	anac i io
	 (i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) 		
	Member of Cultural Activates Committee.	Fearly	т
	Member of CDC	Yearly	3
	Member of BC Cell	Yearly	m
	Co-ordinator of IQAC	Yearly	90
	Co ordinator Aviskar Committee	Yearly	9
	Co-ordinator Human Rights Cell	Yearly	8
	Co ordinator – Anti Raging Committee	Yearly	S
	Member of BC Cell	Yearly	3
	Member of Library Advisory Committee	Yearly	3
5	Total (Maximum API Score: 15)		15
J	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures		
	Attend 3 Seminars and workshop		
	Total (M	Total (Maximum API Score: 15)	15
	Total Coons (o + h + a) (M	Total Soore (a + h + c) (Maximum API Score : 45)	40

Page 18 of 22

4) Research Papers Published in :

	e API r Score	10
	No. of co- Whether you are authors the main author	Yes
	No. of co- authors	10
	Whether peer reviewed. Impact Factor, if any	Refereed
	ISSN/ISBN No. Whether peer reviewed. Impact Factor	ISSN 2277- 5730
	Journal	Ajana International Multidisciplinary Quarterly Research Journal
Research Papers Published in :	Title with page Nos.	The Hindu Women Right to Property Act-1937, Issues & Challenges Women's Right to Property & the Role of Advisory Jurisdiction of Federal Court
A)	Sr. No.	

B) Publications other than Journal articles (books, Chapter in books)

of co- Whether you are API hors the main author Score	sle Yes 10	yle Yes 10
Whether peer No of co- reviewed authors	Single	Revived Single
ISSN/ISBN No.	978-81- 923531-3-5	978-81- 934270-2-6
Book Title, editor & publisher	New challenges to Indian Democracy in 21st Century: Persecutes & Strategies	Democracy, Elections & Good Governance
Title with page Nos.	Religious Fundamentalism a challenges before Indian Democracy	Jurisdiction Interpretation of the Powers of Election Commission Of India to conduct Free &
Sr. No.	_	2

III (C) RESEARCH PROJECTS

ects
Proj
red
osuc
Spo
Ξ

ii) Cons	sultancy Projects					
Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score
	īZ		ïZ	乬	Nil	Ni

Sr.	Title	Agency	Period	Details of Outcome / Output	API Score
:	15/2	īŽ	ž	EN	Z

III (D) Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Phil or equivalent	N	Nil	Nil	N
Ph. D. or equivalent	Ξ̈́N	EZ	īZ	ĪZ

III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

(i) Fe	(i) Fellowships / Awards				ó
Sr. N	Sr. No. Details of Fellowships / Awards	/ Awards			API Score
			Nil		ΙΝ
(iii)	(iii) Invited Lectures / Papers Presented	esented			
Sr No	Title of Lecture / Academic Session	Title of Conference / Seminar	Organized by	Whether International /National / State/ #	API
_	Role of PESA Art in Protection of the rights Scheduled Tribes & the Issues of Protection of Environment in the Era of Globalization	Impact of Globalization on Political, Socio-Economics & Liberal Democracy in India	Ujjwal Grami Mahavidyalaya, Ghonsi,	National	93
2	The Tribal Rights & Tourism- Issues & Challenges	Importance Of Historical & Geographical Tourism	Shri Sant Damaji Mahavidhyalya, Mangalvedha.	National	03
3	Indian democracy- issues & challenges	India after Independence	Laxamibai Bhaurao Patil Mahavidhyalaya, Solapur	National	03

III (F) Development of e-learning delivery process / material

Sr. No. I	Details of e-learning delivery process / material developed	API Score

IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

	Criteria	2016-2017	2017-2018 II	2018-2019 III	Total	Average
	Teaching, Learning and Evaluation related activities	110	06	06	290	99'96
_	Professional development Co- curricular, Extension Activities	49	40 🕏	40	129	43
Ш	Research and Academic Contributions	37.5	13	39	89.5	29.83
=	Teaching, Learning and Evaluation related activities + Professional development Co-curricular, Extension Activities	159	130	130	419	139.66
± III	Professional development Co- curricular, Extension Activities + Research and Academic Contributions	Not Applicable As per Old Format	53 (As per New Format)	62	132	99

· A. Y.: Assessment year 2018-19

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

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								es,	Ct.
								es.	C.L.
									CL.
									C1
i.				i.	i.	i.			
i.	the state of the s	i.	i.	i.	i.	i.			
th.	the state of the s	th.	th.	i.	i.	the state of the s			
i.	i tu	i.	i.	i.	i ta	i ta			
				ti.	th.	th.			
ts.	th.	th.	th.	ti.	th.	ti.	16.		

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

Time Table 2018-19 List of College Administrative Committees Seminar, Workshop attendance certificate Exam duty, attendance letters Research paper, publication Photostat copy			
2 List of College Administrative Committees 3 Seminar, Workshop attendance certificate 4 Exam duty, attendance letters 5 Research paper, publication Photostat copy	-	1 Time Table 2018-19	
Seminar, Workshop attendance certificate Exam duty, attendance letters Research paper, publication Photostat copy	O	2 List of College Administrative Committees	
4 Exam duty, attendance letters 5 Research paper, publication Photostat copy	00	3 Seminar, Workshop attendance certificate	
Research paper, publication Photostat copy	30	4 Exam duty, attendance letters	
	in	Research paper, publication Photostat copy	

7/11/2 Coordinator - IQAC

> // ·, Head of the Department

College Series + District College + District College Series + District College + District

Signaturinipencinal Rajarah Shahu Law College Barah 413814 mBst. Solapur



Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH – India Prin. Dr. M.Krishnamurthy, M.A M. L., Ph. D.



Off.: (02184) 224832 ● Email: rslawcollegebarshi@gmail.com

RLB/

Date:

Certificate Regarding the Category I

(Academic Year-2018-19)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Completed 100% syllabus with the help of Lectures, Seminars, tutorials, etc. and he has also taken teaching load exceeding UGC norms.
- II. Achieved the 100% compliance in Preparation & Imparting of knowledge / instruction as per curriculum and also provided the additional resources to students.
- III. Used the participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.
- IV. Rendered the Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment with 100% compliance.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal

Rajarshi Shahu Law College
Barshi-413411 Dist.-Solapur.



Shri Shivaji Shikshan Prasarak Mandal, Barshi's

RAJARSHI SHAHU LAW COLLEGE, BARSHI.

Barshi - 413411, Dist. - Solapur, MH – India Prin. Dr. M.Krishnamurthy, M.A.M. L., Ph. D.



Off.: (02184) 224832 ● Email: rslawcollegebarshi@gmail.com

RLB/

Date:

Certificate Regarding the Category II

(Academic Year-2018-19)

This is to certify that, Mr. Sonkamble Ratnadeep Yadavrao has

- Actively participated in co-curricular extension activities etc. with compliance.
- II. Contributed to corporate life and management of the institution with his Sincere efforts
- III. Engaged the professional development activities related to NGO, subject association, university committees etc. and conferences/seminars.

His contribution towards overall excellence of the college is highly appreciated.

Dr. M. Krishnamurthy

Principal Rajarshi Shahu Law College Barshi-413411 Dist.-Solagur.

Rajarshi Shahu Law College, Barshi, Solapur Performance Appraisal Form for Non-Teaching Staff

1.	Name of the Faculty	Year- 2022 2023 Shir- Kale Rayiu Gerjana
2.	Position Title	Tr. Clerk
3.	Date of Entry into Service	: 01/10/2008
4.	No. of Years in Service	: 15
5.	Date of Retirement	: 20/ Nol 2003

I. PROFESSIONAL COMPETENCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
I	Knowledge of rules, regulation and procedure		V			
2	Ability to organize work and carry it out		V			
3	Ability and willingness to take up additional load in times of exigencies			~		
4	Creativity and innovation		V			
5	Ability to learn and perform new duties		1			
6 (Capacity to supervise* (For Supervising Staff Only)		V			
7 1	Do you possess good knowledge(theory, hands on) for all aspects of the job to performyour job functions satisfactorily?		V			

II. PERFORMANCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?		V			
2	Maintenance of Files/Records					
3	Accuracy & Speed of work		~			
4	Neatness & tidiness of work		1			
5	Completion of work on schedule		0			

6	Diligence and sense of responsibility					
П.	PERSONAL CHARACTER	ISTICS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance		V			
2	Punctuality	V	10			
3	Discipline			6		
4	Integrity and behaviour					
V.	ATTITUDE TOWARDS CO)-WORK	ERS			
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		V			
2	Mutual motivation with your colleagues?		V			
V.	ATTITUDE TOWARDS PU	BLIC				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?		V			
3	Rapport with the public when you interact with them?		0			
VI.	STAFF/STUDENT RELAT	IONS			I.	
SI. No.		Excellent	Good	Satisfactory	Average	Poor
ļ	Ability to engage, motivate, supervise, and effectively work in the interest of students?		/			
3	Responsibility towards your tasks/ areas of management assigned to?		/			

Shir- Kale Rayiv Auganasi Dr. Clerk

Rajarshi Shahu Law College, Barshi, Solapur Performance Appraisal Form for Non-Teaching Staff

		Veer (MA) Dived
1.	Name of the Faculty	Year- 2021- 2022 Gayanax
2.	Position Title	: Tr. clerc
3.	Date of Entry into Service	2 00/ 10/2008
4.	No. of Years in Service	: 15
5.	Date of Retirement	30/04/2043

I. PROFESSIONAL COMPETENCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure		V			
2	Ability to organize work and carry it out		V			
3	Ability and willingness to take up additional load in times of exigencies			<u></u>		
4	Creativity and innovation		V			
5	Ability to learn and perform new duties		V			
6 (apacity to supervise* (For Supervising Staff Only)		V			
7 [you possess good knowledge(theory, hands on) for all aspects of the job to performyour job functions satisfactorily?		V			

II. PERFORMANCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?		V			
2	Maintenance of Files/Records		1/			
3	Accuracy & Speed of work		1/			
4	Neatness & tidiness of work		V			
5	Completion of work on schedule		V			

6	Diligence and sense of responsibility					
III.	PERSONAL CHARACTER	USTICS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance		V			
2	Punctuality	V				
3	Discipline		1	<		
4	Integrity and behaviour		V			
V.	ATTITUDE TOWARDS CO)-WORKI	ERS			
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		V			
2	Mutual motivation with your colleagues?		V			
V.	ATTITUDE TOWARDS PU	BLIC				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?		V			
3	Rapport with the public when you interact with them?		V			
VI.	STAFF/STUDENT RELAT	IONS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?		V			
3	Responsibility towards your tasks/ areas of management assigned to?	1	V			

Chair Kale Rayliv Gagaran Ir clerk

Rajarshi Shahu Law College, Barshi, Solapur Performance Appraisal Form for Non-Teaching Staff

i.	Name of the Faculty	Year-2020-2021
2,	Position Title	show Kove Rayiv Geranas
3.	Date of Entry into Service	Tr. Clerk
4.	No. of Years in Service	: 01/10/2008
5.	Date of Retirement	: 30/04/2043

I. PROFESSIONAL COMPETENCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure		V			
2	Ability to organize work and carry it out		V			
3	Ability and willingness to take up additional load in times of exigencies			V		
4	Creativity and innovation			7		
5	Ability to learn and perform new duties		C			
6 (Capacity to supervise* (For Supervising Staff Only)			2		
7 [you possess good knowledge(theory, hands on) for all aspects of the job to performyour job functions satisfactorily?		~			

II. PERFORMANCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?		V			
2	Maintenance of Files/Records		V			
3	Accuracy & Speed of work		V			
4	Neatness & tidiness of work		~			
5	Completion of work on schedule		V			

6	Diligence and sense of responsibility	l'				
П,	PERSONAL CHARACTER	USTICS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance		V			
2	Punctuality					
3	Discipline		~			
4	Integrity and behaviour		0			
V.	ATTITUDE TOWARDS CO)-WORK	ERS			
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		~			
2	Mutual motivation with your colleagues?		V			
V.	ATTITUDE TOWARDS PU	BLIC				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?		V			
3	Rapport with the public when you interact with them?		V			
VI.	STAFF/STUDENT RELAT	IONS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?		V			
3	Responsibility towards your tasks/ areas of management		V			

Shai- Kase Regio Geyosian Trelere Welley

Rajarshi Shahu Law College, Barshi, Solapur Performance Appraisal Form for Non-Teaching Staff

		Vana dala a	_
1.	Name of the Faculty	Year- 2019-2010	Gayanan
2.	Position Title	: Tr clerk	4 0
3.	Date of Entry into Service	: 01/10/2008	
4.	No. of Years in Service	: 15	
5.	Date of Retirement	20/06/2042	

I. PROFESSIONAL COMPETENCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure		1			
2	Ability to organize work and carry it out	4	U			
3	Ability and willingness to take up additional load in times of exigencies			V		
4	Creativity and innovation		V			
5	Ability to learn and perform new duties		V			
6 (apacity to supervise* (For Supervising Staff Only)		t			
7 E	you possess good knowledge(theory, hands on) for all aspects of the job to performyour job functions satisfactorily?		1			

II. PERFORMANCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?					
2	Maintenance of Files/Records		-			
3	Accuracy & Speed of work		V			
4	Neatness & tidiness of work					
5	Completion of work on schedule					

6	Diligence and sense of responsibility					
П.	PERSONAL CHARACTER	ISTICS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance					
2	Punctuality	1/				
3	Discipline		~			
4	Integrity and behaviour		/			
IV.	ATTITUDE TOWARDS CO)-WORK	ERS			
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		0			
2	Mutual motivation with your colleagues?		/			
V.	ATTITUDE TOWARDS PU	BLIC				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?	37				
3	Rapport with the public when you interact with them?		/			
VI.	STAFF/STUDENT RELAT	IONS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?		~			
3	Responsibility towards your tasks/ areas of management assigned to?		/			

shir- Kale Rujiv Gajanan Jr. clerk Waylay

Rajarshi Shahu Law College, Barshi, Solapur Performance Appraisal Form for Non-Teaching Staff

1.	Name of the Faculty	Shar Kale Region	Gajanar
2.	Position Title	: In clerk	40-4
3.	Date of Entry into Service	: 01/10/2002	

4. No. of Years in Service :

02.3

5. Date of Retirement : 20/64/2043

I. PROFESSIONAL COMPETENCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
T	Knowledge of rules, regulation and procedure		V			
2	Ability to organize work and carry it out					
3	Ability and willingness to take up additional load in times of exigencies			L		
4	Creativity and innovation		V	8		
5	Ability to learn and perform new duties		V	e e		
6 (apacity to supervise* (For Supervising Staff Only)		V			
7 E	you possess good knowledge(theory, hands on) for all aspects of the job to performyour job functions satisfactorily?		V			

II. PERFORMANCE

SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?		V			
2	Maintenance of Files/Records					
3	Accuracy & Speed of work		0			
4	Neatness & tidiness of work					
5	Completion of work on schedule					

6	Diligence and sense of responsibility					
П.	PERSONAL CHARACTER	ISTICS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance		-	ko		
2	Punctuality	1				
3	Discipline					
4	Integrity and behaviour					
V.	ATTITUDE TOWARDS CO)-WORK	ERS			
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?		V			
2	Mutual motivation with your colleagues?		V			
V.	ATTITUDE TOWARDS PU	BLIC				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Business Associates, Vendors, Well Wishers of the College)?		V			
3	Rapport with the public when you interact with them?		V			
Л.	STAFF/STUDENT RELAT	IONS				
SI. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?		~			
3	Responsibility towards your tasks/ areas of management assigned to?		V			

Shir Kale Reviv Gerkenan Jr. Clerk